

### **A.1.6 Integrity and professional conduct**

The university expects all members of its community to demonstrate an unwavering commitment to the highest standard of excellence and ethical behavior. The Carolinian Creed (see Section 1) represents the aspirational values for faculty members. The [Employee Standards of Ethical Conduct](#) document articulates expectations for the behavior of university employees, highlighting many of the laws, regulations, policies and ethical standards that all employees are expected to follow.

#### **Integrity in research and scholarship**

The integrity of university programs requires that faculty eschew misconduct, that allegations of misconduct be resolved justly, and that a person making a goodfaith allegation of misconduct not be subjected to recrimination.

“Misconduct” in this regard will be defined as serious deviation from accepted standards and practices in proposing, carrying out, or reporting the results of scholarly undertakings, such as fabrication, falsification, or plagiarism; material failure to comply with university, government, or professional requirements for protection of researchers, human subjects, or the public, or for ensuring the welfare of laboratory animals; or failure to meet other material professional standards or legal requirements governing research.

Honest error and differences in interpretation or judgment of data do not constitute misconduct. See also the [Policies and Procedures Manual](#).