

Curriculum Vitae
Farzam Boroomand

Darla Moore School of Business, University of South Carolina
farzam.boroomand@moore.sc.edu

ACADEMIC EXPERIENCE

University of South Carolina, Darla Moore School of Business 2025 - current
Assistant Professor of International Business

EDUCATION

University of Minnesota, Twin Cities 2025
Ph.D. in Business Administration, Minor: Applied Economics

Dissertation: *Finding Inclusive (Private) Solutions to Grand Challenges*

- 2026 AOM STR Division Wiley Blackwell Outstanding Dissertation Award, Finalist
- 2024 INFORMS/Organization Science Best Dissertation Proposal Competition, Finalist
- 2024 RRBM Dare to Care Dissertation Scholarship, Winner
- 2024 Robert J. Litschert Award, Academy of Management, Winner

Queen's University, Kingston 2019
M.Sc. in Management

Concordia University, Montréal 2013
M.A.Sc in Electrical & Computer Engineering

University of Tehran, Tehran 2010
B.Sc. in Electrical Engineering

RESEARCH

Farzam Boroomand, Aseem Kaul "Other People's Children: How Diversity Without Inclusion Impacts Community Support for Public Schools" (*Forthcoming, Organization Science*)

- Supported by the RRBM Dare to Care Dissertation Scholarship
- Finalist, Best PhD Paper Prize, SMS Annual meeting, 2024
- Finalist, Responsible Research Paper Prize, SMS Annual meeting, 2024

Farzam Boroomand, Anne Tsui, Ibrat Djabbarov, Arjen van Witteloostuijn, Wilfred Mijnhardt "Business and Management Research on Societal Well-being: A Historic, Multi-Journal and Large Language Model Analysis of UN Sustainable Development Goals" (*Forthcoming, Journal of International Business Studies*)

Farzam Boroomand, Aseem Kaul "E Pluribus Unum? Achieving Collective Action With Heterogeneous Actors"

- Academy of Management Best Paper Proceedings, 2022
- Winner, Best Proposal with Practical Implications, SMS Stakeholder Strategy IG, 2021
- Finalist, Best Research Methods Paper Prize, SMS Annual meeting, 2021

- Nominee, Best PhD Paper Prize, Strategic Management Society Annual meeting, 2021

Farzam Boroomand “The Exclusive Nature of Private Solutions to Public Problems: Evidence from (For-profit) US Charter Schools”

- Finalist, Strategy Science Best Conference Paper Award, 2026
- Winner, Robert J. Litschert Award, STR Division, 2024 Academy of Management Annual Meeting
- Supported by the RRBM Dare to Care Dissertation Scholarship
- Supported by the Carlson Dissertation Fellowship

SELECTED WORK-IN-PROGRESS

Is Corporate Philanthropy Inclusive? *Analysis*

Governance Forms and Climate Action *Analysis*

Spillover Effects of Private Solutions on Public Providers in Labor Markets. *Analysis*

A Human Resource Approach to Corporate Strategy. *Analysis*

Public Entrepreneurship in Response to Private Entrepreneurship. *Analysis*

HONORS, AWARDS, AND GRANTS

Finalist, Strategy Science Conference Best Paper Award, 2026

Finalist, INFORMS/Organization Science Best Dissertation Proposal Competition, 2024

Winner, Robert J. Litschert Award, STR Division, Academy of Management Annual Meeting, 2024

RRBM Dare to Care Dissertation Scholarship, 2024 (\$10,000)

Finalist, Best PhD Paper Prize, Strategic Management Society Annual meeting, 2024

Finalist, Responsible Research Paper Prize, Strategic Management Society Annual meeting, 2024

Carlson PhD Program Small Research Grant, 2024 (\$2,800)

Carlson Doctoral Dissertation Fellowship, 2023 (\$32,000)

Carlson PhD Program Small Research Grant, 2023 (\$4,500)

Carlson PhD Student Teaching Award, 2022

Winner, Best Proposal with Practical Implications, Stakeholder Strategy IG, SMS, 2021

Finalist, Best Research Methods Paper Prize, Strategic Management Society Annual meeting, 2021

Nominee, Best Conference PhD Paper Prize, Strategic Management Society Annual meeting, 2021

Carlson School Conference Travel Grant, University of Minnesota, 2020, 2021, 2022, 2023, 2024 (\$6,500)

D.I. McLeod Fellowship, Queen’s University, 2018

SELECTED PRESENTATIONS & CONFERENCES

“The Exclusive Nature of Private Solutions to Public Problems”

- INFORMS Strategy Science Conference (Boulder, 2026)
- INFORMS/Organization Science Best Dissertation Proposal Competition (Seattle, 2024)
- Academy of Management Annual Meeting (Chicago, 2024)
- SMS Special Conference (Washington D.C., 2024)
- Society for Institutional & Organizational Economics Conference (Chicago, 2024)
- Industry Studies Association (Sacramento, 2024)
- CCC Doctoral Student Colloquium (St. Louis, 2024)
- Equitable Opportunity Conference (Ann Arbor, 2024)

- Stakeholder Strategy Conference (Paris, 2024)
- Non-Market Strategy Research Community Doctoral Conference (Virtual, 2024)

“Other People’s Children”

- National University of Singapore Seminar (2024)*
- Strategic Management Society Annual meeting (Istanbul, 2024)*
- SMS Special Conference (Washington D.C., 2024)*
- Society for Institutional & Organizational Economics Conference (Chicago, 2024)*
- Academy of Management Annual Meeting (Boston, 2023)
- Stakeholder Strategy Conference (Salt Lake City, 2023)
- Non-Market Strategy Research Community Doctoral Conference (Virtual, 2023)
- Great Lakes Entrepreneurship Conference (Madison, 2022)

“E Pluribus Unum?”

- INFORMS Strategy Science Conference (Ann Arbor, 2024)
- Wharton School Seminar (2024)*
- INFORMS Organization Science Winter Conference (Zurich, 2024)
- Academy of Management Annual Meeting (Seattle, 2022)
- Stakeholder Governance Workshop (INSEAD, 2022)*
- Strategic Management Society Annual meeting (Virtual, 2021)
- Society for Institutional & Organizational Economics Conference (Virtual, 2021)*

“Does Regulatory Compliance Improve Market Valuation?”

- George Washington University (2025)
- IESE Seminar (2024)*
- INFORMS Strategy Science Conference (2022)*
- Columbia Management, Analytics, and Data Conference (New York City, 2022)*
- Wharton Technology and Innovation Conference (Virtual, 2022)*
- Berkeley Open Innovation Seminar (hosted by Haas School of Business, 2021)*
- SMS Special Panel: The Promise and Potential Perils of Using Machine Learning Techniques in Management Research (Virtual, 2021)*
- Virtual Digital Economy Seminar (hosted by LMU and HEC Lausanne, 2020)*

“A Human Resource Approach to Corporate Strategy”

- Junior Faculty Summer Camp at Tuck (Hanover, 2023)*

(* Presented by co-authors)

TEACHING EXPERIENCE

Darla Moore School of Business, University of South Carolina

Globalization and Business, Spring 2026

Instructor Evaluation Score (three sections): 5.6 / 6

Carlson School of Management, University of Minnesota

Fundamentals of Management (undergraduate, 65 students, 3 credits), Fall 2021

Instructor Evaluation Score: 5.7 / 6

INDUSTRY EXPERIENCE

Systems Design & Engineering Consultant

2013 - 2019

Letico Inc., Served clients in various industries, including *Kraft Heinz and Shell Canada*, and *Schreiber Foods* across Canada and the US.

ACADEMIC SERVICE

Journal Reviewer

Academy of Management Review

Organization Science

Strategic Management Journal

Strategy Science

RRBM Webinar Series, Organizer & Moderator, 2023

AOM Fellows RRMA Steering Committee, Research Associate, 2022 - 2024

PROFESSIONAL MEMBERSHIPS

Member, *Academy of International Business*

Member, *Academy of Management*

Member, *Strategic Management Society*

Professional Engineer, *Professional Engineers Ontario*

COMPUTER SKILLS

R, Python, Stata, MATLAB, machine learning, high performance computing, SQL, HTML, \LaTeX

LANGUAGE SKILLS

English, Farsi, French

CITIZENSHIP/WORK STATUS

Canadian, Iranian

Last Updated: June 2026